





Government Experience Revolution: Reimagining Personalized Government Delivery

A new vision for how citizens interact with government services — seamless, personalized, and powered by AI.

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Session Overview



The Evolution of the Government Experience



Where Al Is Intersecting With Government Experience



How Personalization Will Become the New Norm



Real-World 2024–2025 Examples



Practical Frameworks and Strategies



How Has The Government Experience Evolved?





The Current Reality: Navigating Today's Government Digital Landscape



Patchwork of Channels

Citizens navigate web portals, mobile apps, in-person visits, and call centers.



Digital Maturity Gap

80% of government organizations are still at initial or developing digital maturity stages.



User Experience Focus

59% of government CIOs want to improve citizen experience.



Common Pain Points

Siloed services, repetitive data entry, and non-intuitive interfaces frustrate users.



The Expectation Chasm: What Citizens Want vs. What Government Delivers



24/7 Access

Citizens expect services available anytime, anywhere.



Mobile-First Convenience

Seamless experiences across all devices.



Personalized Recommendations

Tailored services based on individual needs.

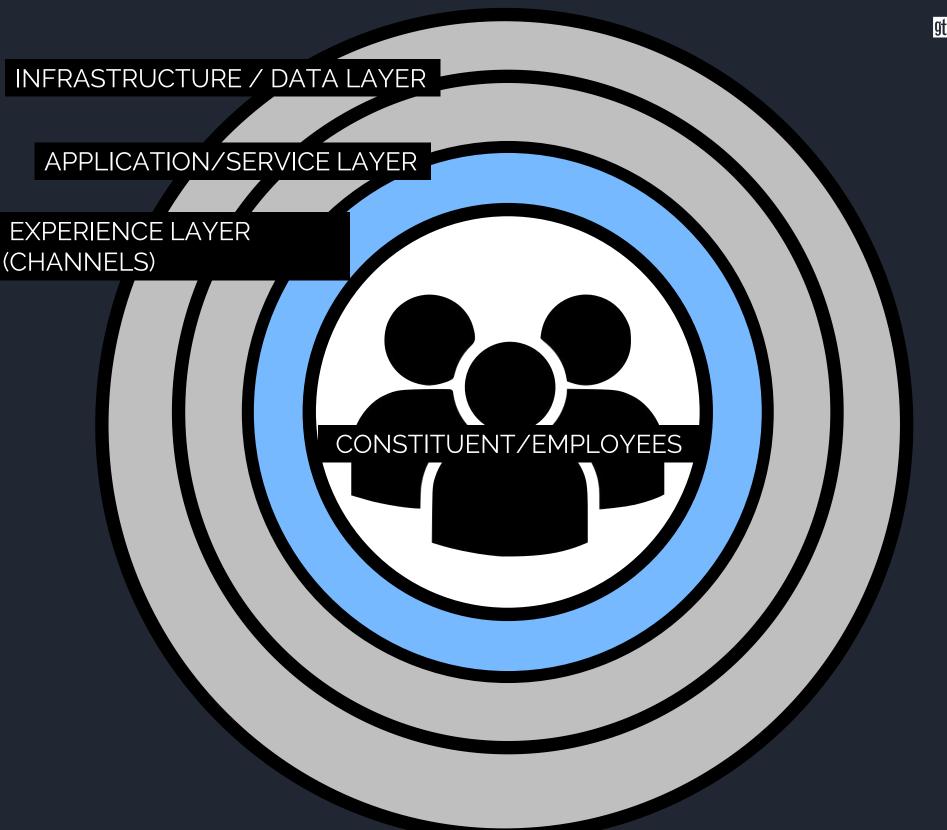


Trust Through Experience

Positive digital experiences boost trust in government.



Experience has been a critical focus for agencies...





The Evolving Government Experience

Experience:

Government-Hosted

Channel:

Government-Owned

Experience:

Government-Hosted

Channel:

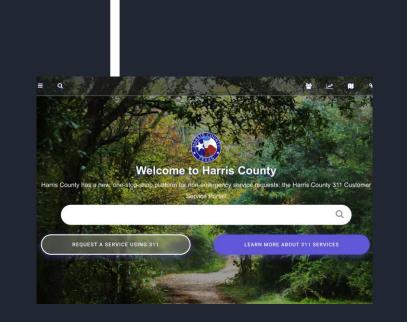
Third-Party Owned

Experience:

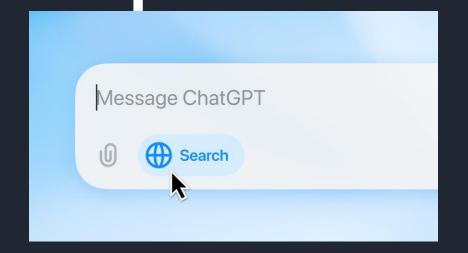
Third-Party Hosted

Channel:

Third-Party Owned

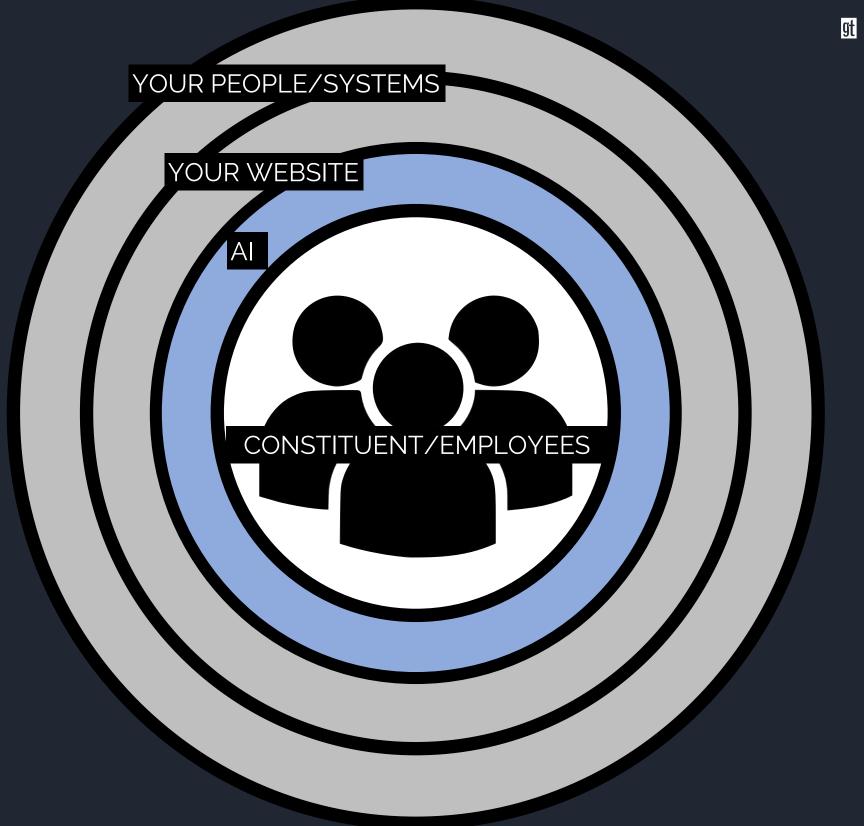




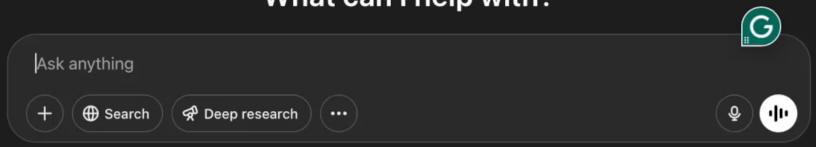




But AI is already eating the government experience as we know it.



What can I help with?

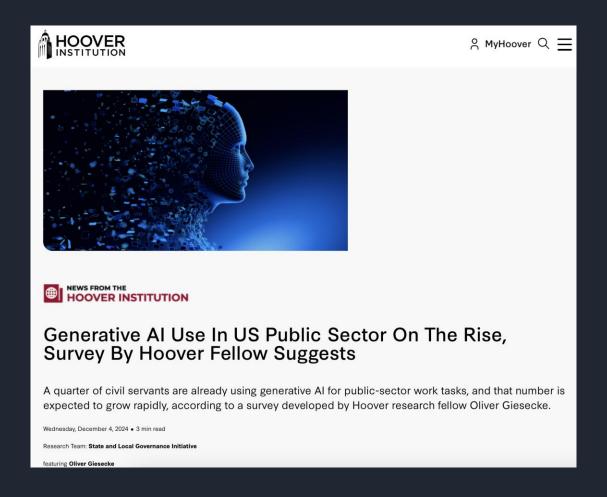




AI + Government Experience Is Rapidly Evolving



Al Use Is On The Rise



https://www.hoover.org/generative-ai-use-uspublic-sector-rise-survey-hoover-fellow-suggests



Current Al Adoption

Adopters using GenAl tools at least once per week

67%

Regular Users

Using Generative AI for work tasks

25.6%

GenAl Users

Using GenAl weekly or more frequently

16.5%

Power Users



Job Outcomes ∨

Ohio's New UI System Will Come With a \$83M **Price Tag**

Ohio is investing \$83 million on a project to modernize its 20-year-old unemployment system. The new solution promises to provide improved user and employee experiences as well as better fraud prevention.

January 03, 2025 • News Staff











Shutterstock

The Complete Guide to Using Al in the **Government Industry in Cincinnati in 2025** By Ludo Fourrage Last Updated: August 16th 2025

AI for Cincinnati Government: Start Smart in 2025

Technology Upgrades Save 10 Million Trips to Ohio BMV

June 16, 2025

(COLUMBUS, Ohio) - Ohio Governor Mike DeWine, Lt. Governor Jim Tressel, and Ohio Bureau of Motor Vehicles (BMV) Registrar Charles Norman announced today that the state has saved Ohioans more than 10 million trips to the BMV thanks to technology upgrades that allow certain transactions to take place without an in-person visit.

"We've put significant focus on using technology to save customers' valuable time and cut down on congestion at BMV deputy registrar locations across the state," said Governor DeWine. "This milestone demonstrates the importance of these upgrades, which have made BMV services more accessible and efficient."

Since the start of the DeWine Administration in 2019, the Ohio BMV has worked to transform the overall customer experience, and it now has one of the most expansive menus of online services of any motor vehicle agency in the country.

"Ohio has definitely been ahead of the game in modernizing BMV services," said Lt. Governor Tressel. "No one enjoys waiting in long lines, and giving Objoans the ontion to conduct more business online reduces wait times for those

Share this



nucamp



For more information

Ohio Bureau of Motor Vehicles Bret Crow, Director of Communications 614-769-4779

bacrow@dps.ohio.gov



Demographics of Adoption

GenAl impacts span the entire organization.

Age

GenAl adoption
is highest among
employees in their
40s, with a
negative gradient
beyond that age
group.

Education

Highest adoption among those with master's and doctoral degrees, showing a positive gradient with education level.

Income

Higher pre-tax income earners show greater Al adoption rates, with a positive correlation to income levels.

Position

Organizational
leaders and
senior supervisors
demonstrate the
highest adoption
rates among job
positions.





The AI Revolution Is Just Starting

700+

Al-related bills
Introduced across 40+ states in 2024

30+

Governors
Launched AI councils or task forces

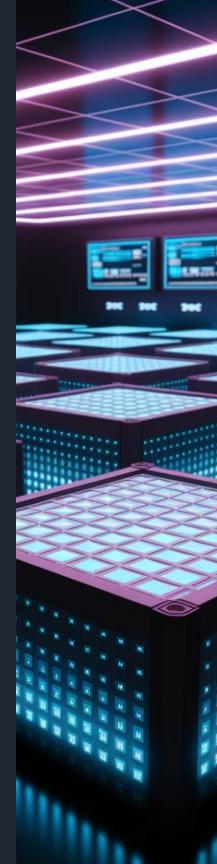
Barriers to Adoption & Practical Use Cases

Barriers

- Data Security Concerns
- Regulatory Complexity
- Skilled Personnel Shortage
- Internal Resistance
- Procurement Limitations

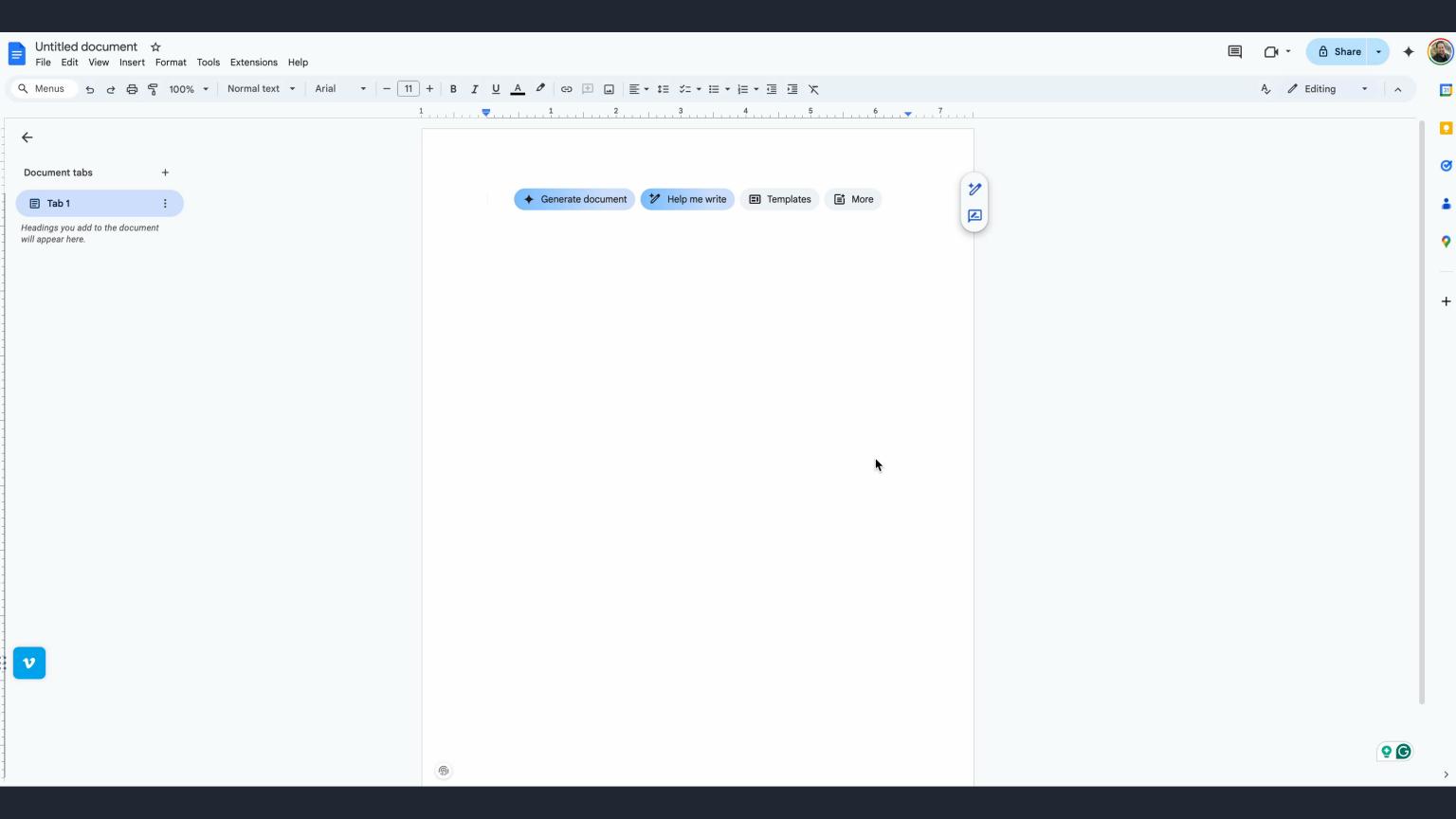
Practical Use Cases

- Drafting and editing emails, reports, and contracts
- Improving grammar and tone
- Writing job descriptions
- Conducting research and preparing presentations
- Summarizing technical documents and policies





And The Way We Experience AI Will Become More Embedded In What We Already Use

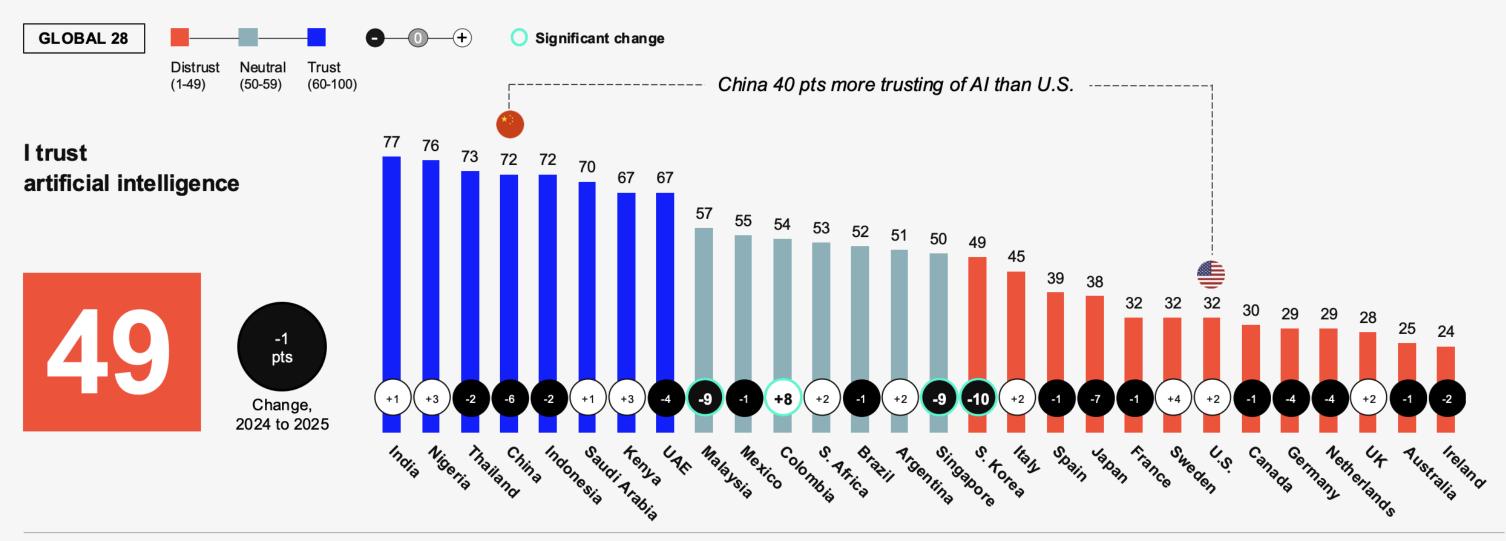




But If AI Is Already Abstracting Experience. Will People Trust It?



It's Complicated...





Trust in Artificial Intelligence Varies Across Demographics

Percent who say

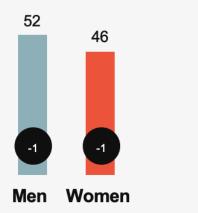


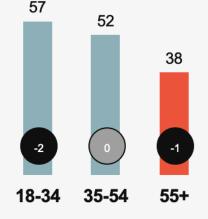
I trust artificial intelligence

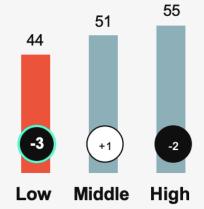
49



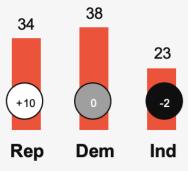
Gender | Age | Income













Nearly 1 in 2 Skeptical of Business Use of Artificial Intelligence

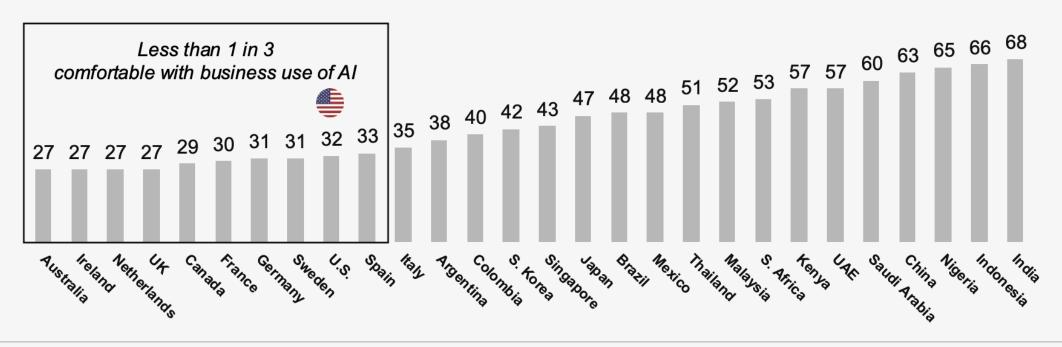
Percent who say

GLOBAL 28

I am comfortable with business using AI

ONLY

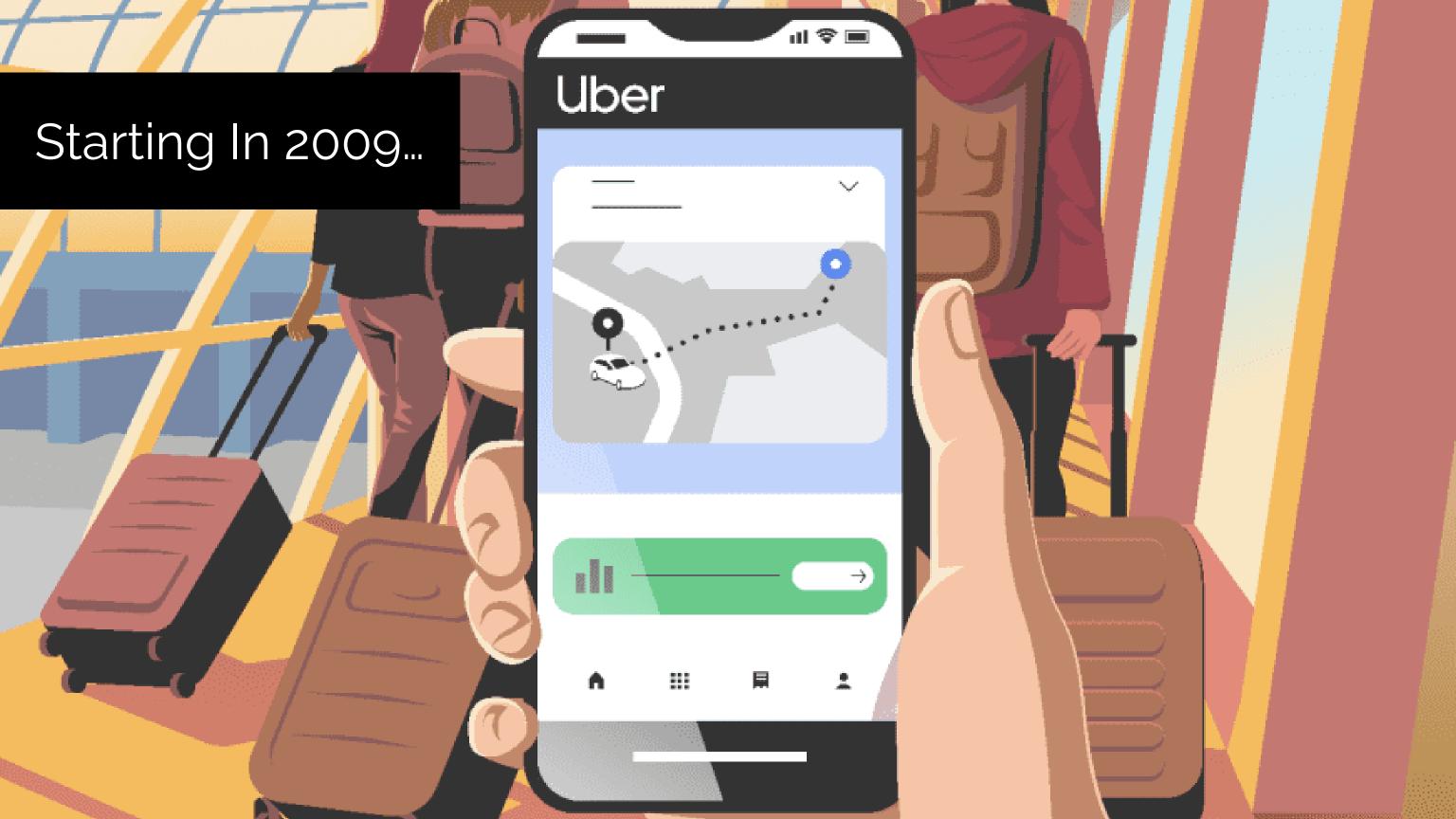
44%







In 2008, you wouldn't have trusted a stranger to pick you up at the airport at 1AM and drive you home.





In 2018, you wouldn't have trusted a cab without a driver (and you may still not).

2019 Waymo Safety Drivers Were Removed



But Convenience or Constraints, Can Change Behaviors



Salesforce
Research: 90% of
Constituents
Ready for Al
Agents in Public
Service

January 15, 2025 · 3 min read



Public calls for improved government service

- 40% say it's difficult to interact with the government when they have questions or need help.
- Less than half of survey respondents find it easy to understand what public services (42%) and public assistance programs (46%) are available to them.
- **Top service delivery improvements** desired by global constituents include:
 - Reducing the number of steps to address needs.
 - Responding to their needs faster.



Early Signs Show AI Can Transform Internal & External Experiences



Case Study – Denver, CO



What they did: Launched multilingual GenAl

chatbot in 311 system.

Impact:

Supports 72 languages, reduces call center load, provides 24/7 service

Learn more:

GovTech, Feb 2024 –
"Denver Deploys
Chatbot for 311 and City
Services"



Case Study – Indiana/Ohio

What they did:

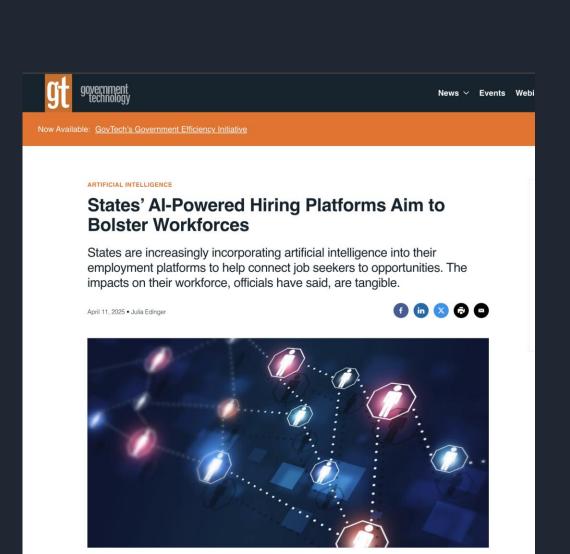
States like Indiana and Ohio launched AI-powered hiring platforms to streamline public sector recruitment.

Impact:

These platforms improved candidate matching and sped up hiring, helping address critical workforce shortages.

Learn more:

States' Al-Powered Hiring
Platforms Aim to Bolster
Workforces



States are leveraging <u>artificial intelligence</u> in hiring platforms in an effort to more efficiently connect job seekers to career opportunities — and ultimately bolster their <u>workforces</u>.

Al has been used in hiring for years, and while some experts raise concerns of bias, others argue it can actually mitigate those risks. As such, Al is now a part of the career matching process in platforms across the nation, from Washington, D.C., to Arkansas.



Case Study - North Carolina



State Efficiency Bill Involving Al Advances in **North Carolina**

A North Carolina Senate bill that would review state agency performance and staffing levels, relying in part on the use of artificial intelligence, cleared its first committee step this week.

April 04, 2025 . Richard Carver, News & Record









(TNS) - A N.C. Senate bill that would review state agency performance and staffing levels, relying in part on the use of artificial intelligence, cleared its first committee step Wednesday

Senate Bill 474, titled "The DAVE Act," was recommended by the Senate Regulatory Reform committee after nearly 30 minutes of at times contentious debate



North Carolina advanced a state efficiency bill that promotes the use of AI and data analytics to streamline government operations and reduce redundancy.

Impact:

The bill sets a foundation for longterm AI integration across state agencies, aiming to improve service delivery and operational efficiency.

Learn more:

State Efficiency Bill Involving AI Advances in North Carolina





Case Study – Pennsylvania

What they did:

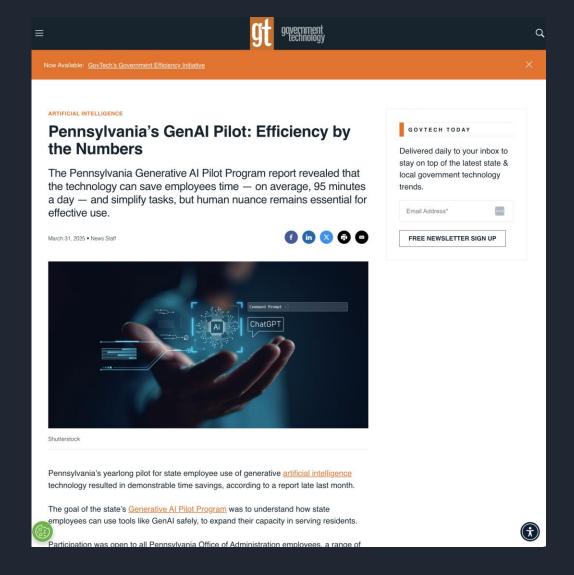
Pennsylvania launched a Generative AI pilot to automate tasks like summarizing regulations and drafting emails across state agencies.

Impact:

The pilot saved over 1,200 staff hours in its first three months, highlighting Al's potential to improve efficiency and reduce manual workload.

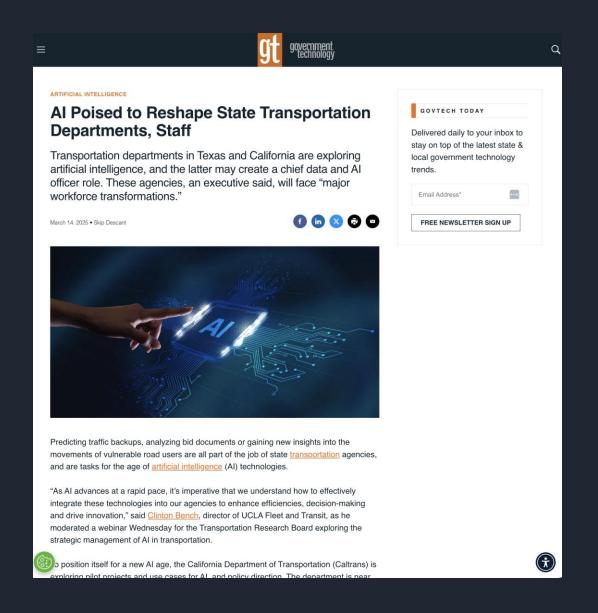
Learn more:

Pennsylvania's GenAl Pilot: Efficiency by the Numbers





Case Study – Transportation



What they did:

State transportation departments began exploring AI tools to support workforce needs, focusing on automating repetitive tasks and enhancing decision-making.

Impact:

Al adoption is expected to offset staffing shortages, improve operational efficiency, and enable staff to focus on higher-value work.

Learn more:

Al Poised to Reshape State

Transportation Departments, Staff



Case Study – Cary, NC

What they did:

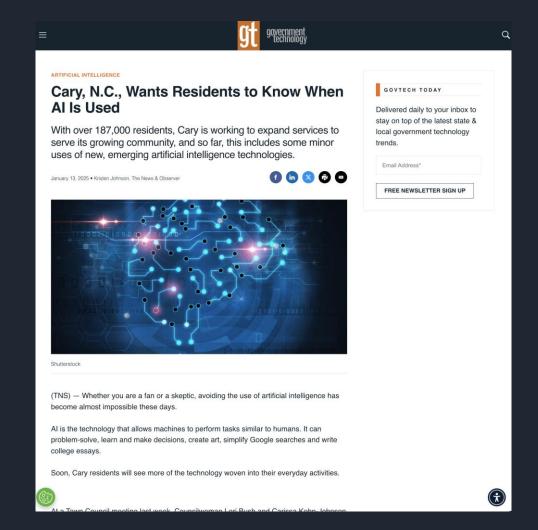
Cary, North Carolina implemented an AI transparency policy requiring residents to be informed when AI is used in government services.

Impact:

The policy promotes public trust and accountability by clearly disclosing Al use, setting a precedent for ethical Al governance at the local level.

Learn more:

<u>Cary, N.C., Wants Residents to Know</u> <u>When Al Is Used</u>



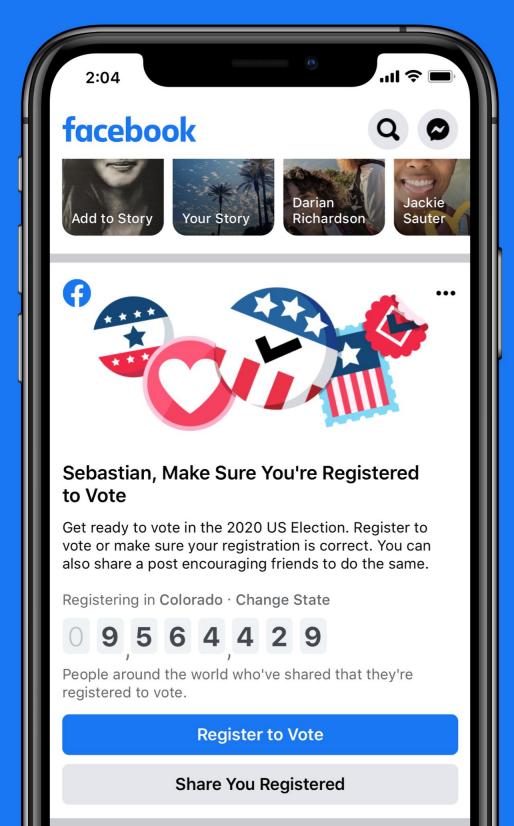


Case Studies – Ohio

Ohio Government Al Adoption: State, City, and County Case Studies		
Jurisdiction	Al Use Case	Key Highlights
Ohio State (InnovateOhio / DAS)	Al policy & governance council	Created statewide Al policy in 2024; established council to oversee safe/ethical use across agencies; focus on balancing innovation with risk management
Ohio Common Sense Initiative (State)	RegExplorer Al regulatory review	Al tool scans thousands of administrative rules; projected savings of \$44M and 58,000 labor hours by 2033; improves clarity and reduces outdated regs
City of Columbus	Al in social services pilots (Smart Columbus)	\$5M investment through RISE Together Innovation Institute; exploring Al-assisted case management for social workers and grant writing
Franklin County	Exploring AI in service delivery (Data Center / JFS)	Award-winning data modernization; pilots include Al features in Dynamics 365 applications for Family Stabilization; digital access improvements for residents
Dublin (Franklin County)	Al startup grant (Checkmate Al)	\$200K state-funded pilot; Al platform supports elderly and neurodivergent residents with reminders, mental health check-ins, and medication management
Ohio State University	"Al Fluency" undergraduate initiative	Launching Fall 2025; every student required to graduate with Al fluency; embeds Al education in curriculum to prepare workforce

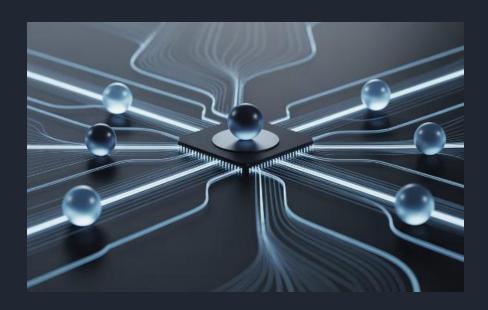
But What's the Future?

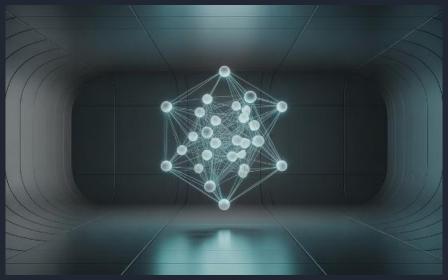






No Wrong Door: True Citizen-Centricity Through Al







Intelligent Routing

Al understands citizen needs and automatically directs to the right agency.

Cross-Agency Orchestration

Al manages complex tasks spanning multiple departments without citizen intervention.

Unified Experience

Citizens interact with one consistent interface while complexity is handled behind the scenes.



The Journey to Revolution: A Government Experience Maturity Model

Foundational

Basic Digital Presence & Siloed Operations

Emerging

Initial Personalization & Channel Integration

Integrated

Unified Experiences & Data-Driven Insights

Predictive

Proactive Services & Anticipatory Governance

Agentic

Ecosystem-Driven & Autonomous Interactions



Stage 1: Foundational – Basic Digital Presence & Siloed Operations

- **Basic Online Presence**
 - Static websites with downloadable forms and limited online services.
- Siloed Data
 Information trapped within department boundaries with minimal sharing.
- Digitized Paper Processes

 Online forms that mirror paper processes rather than reimagined workflows.
- Manual Integration
 Citizens must manually transfer information between agencies and services.



Stage 2: Emerging - Initial Personalization & Channel Integration



Citizens can create accounts to save basic information and track submissions.

Simple Chatbots

Rule-based assistants help with frequently asked questions.

Mobile Responsiveness

Websites adapt to different screen sizes and basic mobile apps appear.

Basic Notifications

Email or text alerts for application status updates and deadlines.



Stage 3: Integrated - Unified Experiences & Data-Driven Insights

Single Sign-On

One account provides access to multiple government services.

Service Analytics

Data insights inform service improvements and resource allocation.

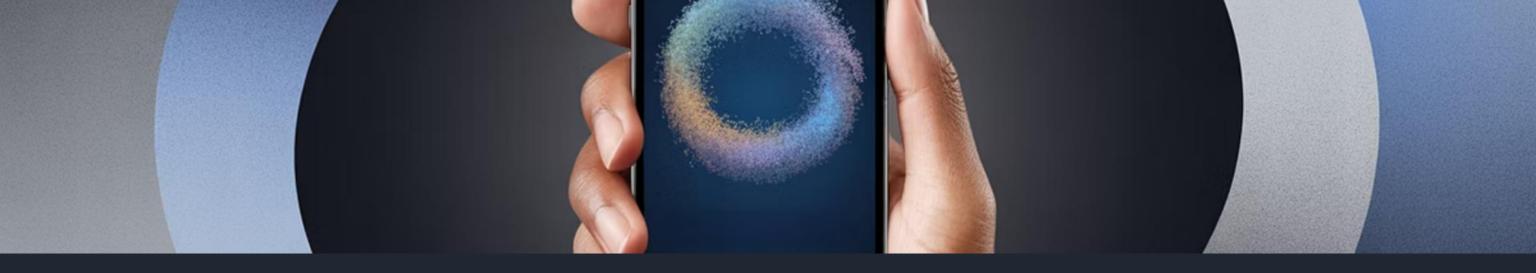


Citizen Dashboards

Personalized portals showing relevant services and status updates.

Data Sharing

Consent-based information sharing between agencies reduces repetitive form filling.



Stage 4: Predictive - Proactive Services & Anticipatory Governance

Predictive Analytics

Al models forecast citizen needs and potential service issues before they arise.

Smart Recommendations

Personalized service suggestions based on citizen profile and behavior patterns.

Proactive Outreach

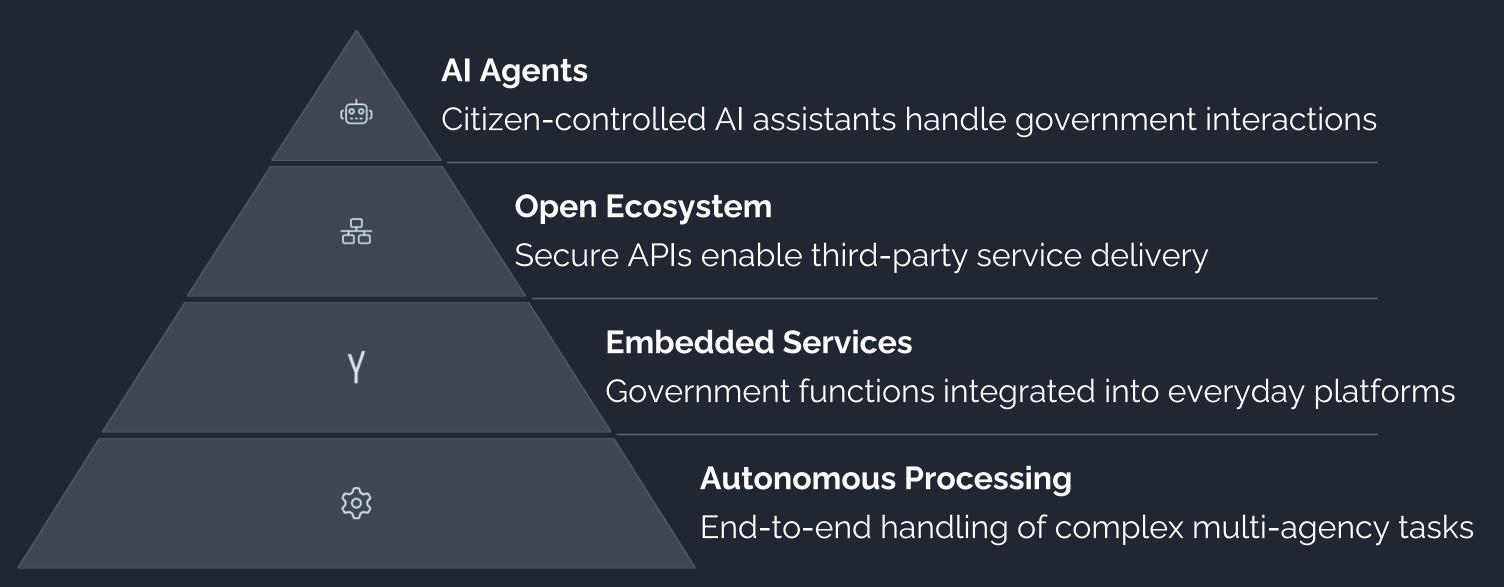
Systems automatically notify citizens about relevant services based on life events.

Data-Informed Policy

Real-time data and predictive models guide policy decisions and resource allocation.



Stage 5: Agentic - Ecosystem-Driven & Autonomous Interactions





Remember, Technology Can Enable Innovation, But People Need To Be Part of the Strategy.

Why People Still Matter Most

Human traits — empathy, ethics, judgment — remain irreplaceable

Empathy Human connection

Ethics
Moral
reasoning

Judgment
Contextual
decisions



Al Can Positively Impact The Existing Workforce Experience



Automate Repetitive Tasks

Data entry, routine approvals, FAQs



Faster Service Times

Reduced processing delays



Reduced Burnout

Less tedious work



High-Value Work

Employee reallocation





Upskilling = Empowerment

The Best AI Deployments Happen with Informed Humans at the Center

Human Skills	New Technical Skills	Benefits
 Emotional intelligence Adaptability Ethical reasoning Critical thinking 	 Al output interpretation Prompt engineering Data validation techniques System monitoring 	 Increased confidence Higher job satisfaction Better Al outcomes Improved service delivery



It's A Good Opportunity To Redefine Roles

Evolving Traditional Roles

- Clerks become bot supervisors
- Case workers use Al assistants
- Analysts focus on insights, not data gathering

Emerging New Roles

- Chief Al Officer
- Al Trainer
- Al Data Steward
- Al Ethics Specialist



Human + AI = Better Together

AI-Only Tasks

Data processing, pattern recognition, repetitive work

Better Results

Up to 50% efficiency boost



Human-Only Tasks

Context, ethics, empathy, complex decisions

Hybrid Al/ Human Tasks

Hybrid workflows combining strengths



Where To Start



News ∨ Events Webi

Now Available: GovTech's Government Efficiency Initiative

ARTIFICIAL INTELLIGENCE

Experts Offer Ideas to Ensure AI Is Disability-Inclusive

A report from the Center for Democracy and Technology provides suggestions for government in building an inclusive artificial intelligence ecosystem, to help ensure its tools serve people equitably.

April 09, 2025 • Julia Edinger











Shutterstock

As the artificial intelligence ecosystem advances, there are steps government agencies can take to ensure it is disability-inclusive.

A March report, Building A Disability-Inclusive AI Ecosystem: A Cross-Disability, Cross-Systems Analysis Of Best Practices, examines exactly that. The report is co-authored by



Build For Everyone





Navigating the Hurdles: Addressing Challenges on the Path to Revolution

Legacy Systems

Outdated technology that's difficult to integrate with modern solutions.

Solution: Incremental modernization with API layers to bridge old and new.

Data Silos

Information trapped in departmental boundaries, limiting holistic views.

Solution: Data governance frameworks and secure sharing agreements.

Privacy Concerns

Balancing personalization with data protection and citizen privacy.

Solution: Privacy-bydesign principles and transparent data practices.

Empowering the Revolutionaries: Essential Skills for IT Professionals



AI/ML Literacy

Understanding capabilities and limitations of artificial intelligence and machine learning.



Data Literacy

Ability to understand, interpret, and make decisions based on data.



Service Design Thinking

Creating services from the citizen perspective with empathy and usability focus.



Continuous Learning

Commitment to acquiring new skills as technology landscape evolves.





Be the Spark: Your Role in Leading the Government Experience Revolution



Advocate for citizen-centric approaches within your organization.

Start Small

Launch pilot projects that demonstrate value and build momentum.

Build Coalitions

Partner across departments and with external stakeholders.

Measure Impact

Collect data on how improvements affect citizen satisfaction and efficiency.



Thank you!

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